

They added some changes to page one on the Hiring Recruitment section and on page two regarding the Recruitment Methods section. On the third page, where it says Development and Announcement of Position, Senator Kennedy would like to hear any suggestions for making a better outreach set of methods to reach out to more diverse candidates. The policy already does so, but in a generic way. She asked that if faculty has any ideas to send her an email and she can preset them to the committee. She received a suggestion that the District might consider supporting travel for applicants to avoid a po

Center events." PDI does not create the activities like PDAC or Flex but provides funding or credits.

Senator Drew asked if anybody else had any other changes. When the Applied Research team did their research, they found that the Multicultural Center was something that enriched the institution. Therefore, they want to go with this new position within the center to develop that center and hopefully one day have a standalone Multicultural Center.

The Coordinator will collaborate with PDI, Professional Development Advisory Committee, Classified Professional Development (CPD), and the Flex Coordinator to develop programming that advances the goals of the Multicultural Center. He asked the Academic Senate to be involved and utilize the Multicultural Center to do different workshops and training on intersectionality, sensitivity, etc.

The hope is to move forward with it as soon as possible. The position would start on January 20, 2021, and end May 29, 2022. This position will be for full-time faculty with six LHEs per semester. The selection process still needs to be discussed. Senator Drew asked for President Sachs' input regarding the selection process as he does not know what that looks like.

President Sachs noted that he reached out to Rebecca Morgan, Director of Human Resources, to make sure he was interpreting the language of the contract correctly. He asked Rebecca Morgan if she could take the floor and address Senator Drew's question.

Director of Human Resources Rebecca Morgan: The selection process is defined in the contract which is if it is an appointed coordinator for less than a year, then the person is mutually appointed by the Academic Senate and the Vice President or administration, in this case the VPI. They decide what that process

6. Approval of the Minutes: November 3, 2020

MINUTES: First draft written by Beatriz Rodriguez, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

Voting Tallies Chart

Motion 1 Minutes 10/20/20	Motion 2 Multicultural Center Coordinator Position	Senate Membership
Aye	Aye	

APPENDIX

Multicultural Center Coordinator

3rd Draft

Submitted by: Dr. Madjid Niroumand, Vice
President Student Services (VPSS)

&

Dr. Rendell E. Drew, Professor, IMC Faculty
Co-Chair,
Senator-at-Large
(10-17-20)

Note: This draft announcement contains many of the latest inputs and updates from both the Academic Senate and the IMC members.

Pursuant to the Collective Bargaining Agreement (CBA) between the District and the Coast Federation of Educators, **AFT** Local 1911 (Article XI, Section 16), the following Coordinator position has been negotiated and is hereby announced:

Date of Announcement: October 2020

Anticipated starting date: January 2021

Term/Ending date: May 29, 2022

Duties:

The coordinator shall serve as an active member of the International and Multicultural Committee (IMC), and to **work closely with the**

website to advertise community-wide events, activities, programs and services including distinguished guest lectures, artists, speakers, and cultural competency training workshops.

7. To provide information to the college-wide community regarding the Multicultural Center by responding to questions from students, faculty, administration, and the public.
8. As needed, to directly coordinate with the OCC Maintenance & Operations (M&O) Department with any required event arrangements/room preparation for the set-up and tear down for planned events in the Multicultural Center.
9. In collaboration with the Global Engagement Center, to assist with the overall coordination of events at the Multicultural Center, and other designated locations.
10. operational needs (within the scope of the assignment).
11. To directly collaborate and plan activities, workshops, seminars, etc. with existing programs such as CLEEO, Umoja, Puente, Student Equity, and other related programs.
12. To develop and provide faculty, staff, and students with planned training opportunities such as: multicultural & diversity training, sensitivity training, cultural competency training, intersectionality training,
13. Collaborate with the Professional Development Institute (PDI), Professional Development Advisory Committee (PDAC), Classified Professional Development (CPD) and Flex Coordinator to develop programming that advance the goals of the Multicultural Center.