

# ORANGE COAST COLLEGE

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Academic Senate Meeting | April 18, 2023



questions posed at the symposium for engagement and reflection: (1) Since March of 2020, what change in your life did you find difficult to adapt to since the COVID-19 pandemic? (2) What change in your life do you appreciate since the COVID-19 pandemic, that you embraced? 3) What did you learn about yourselves or the world in general during this pandemic?

The focus is how the colleges are moving forward with their practices in pedagogy. One of the guest speakers, Jeffrey Wallace, said "all you have to do is ask in order to get." Sometimes ethnic minority folks feel as though they cannot ask. If you learn to work within the system, learn what the issues are, where you stand and the power you have, that should empower you to speak up.

Senator Alabi: Stated that the constant comment she received at the regional Umoja Symposium was "Thank you OCC. What a beautiful campus. What a great host." She thanked Andrea Eke-Amacker for coordinating the symposia. They were concerned about the future of Umoja when the former coordinator, Clyde Phillips, retired. However, Andrea Eke-Amacker is a great Umoja coordinator. They are relieved. Andrea Eke-Amacker is working hard. She was the reason why Umoja programs from all over the state came to OCC. It was such a day of pride. A question that was asked was, How are we helping students translate degrees into careers? She thinks that OCC may still be dropping the ball on that area, especially in instructional units that focus on transfer. If we do not do something about the gap, we are going to lose this generation. We have to do better at showing students how a transfer degree in areas like Philosophy, English, Math, and Sociology will also get jobs. We can work together to help students do that.

Black Student Graduation: Senator Alabi announced that on Thursday, April 27, Coast Colleges Umoja are having the black graduation at Coastline. If anyone knows any students whether they are graduating or not, they can put them in contact with her. Seventeen graduates will be there. Alumni will be there. Continuing students will be there. They will be draping Kente cloths for the graduates.

D. Budget Update:

President Gordon: The State of California will have its finalized budget next month, which is called the *May Revise*. For complicated reasons there is uncertainty as to what the exact revenue positions the S4 q0.0000091

## 2. Unfinished Business

- A. Liquid Syllabi Video: The Senate viewed a five-minute video on [Benefits of a Liquid Syllabus](#). The video defined a liquid syllabus and explained the benefits of having a liquid syllabus available for students.

Senator Alabi asked if faculty can choose to make the syllabus public in Canvas. Dean Taylor stated that since Canvas is behind a login screen any way you get there, and by that definition alone, any syllabus behind a login is not liquid. It is not friendly, and It is not accessible, and even inside Canvas, it may not be accessible by a phone. It depends on how it's built. Senator Ball stated that digitizing and accessibility is a major class, race,

*Motion 3: Senator Boogar moved to amend the ISLOs with the proposed changes by the Math department; motion seconded; motion approved with one abstention. [See Voting Tally Chart at the end of these meeting minutes.]*

*Motion 4: Senator Sachs moved to approve the ISLOs as amended by the Math Department; motion seconded; motion approved. [See Voting Tally Chart at the end of these meeting minutes.]*

- D. **AP 7120C Faculty Hiring: Marilyn Kennedy**: Shared her screen with the latest updates. There was no meeting last week. In regard to the transcript discussion, she thanked those she received feedback from; due to that exceptional feedback, there will be no changes to the transcripts for the Search Committee and there will be no redactions.

She presented the proposed change by HR for one required supplemental question in the document:

**The required minimum qualification as stated in Title 5 Section 53425 and a minimum of one required supplemental question to illicit the candidate's ability to work with and serve individuals in a diverse community college. This question will be approved by the District Human Resources in consultation with the Search Committee.**

She reported that the feedback she had received is that no one is objecting to the diversity question, but departments want to shape the question on their own and not have HR create, shape, or approve it.

Senator Sheehan pointed out the misspelling of "elicit." Senator Boogar stated that he thinks there should be a diversity question but that the proposed language should read that it is developed by the Search Committee and then possibly in consultation with Human Resources, but not District Human Resources.

Senator Kennedy presented the proposed language changes on pages 4-5 regarding finding qualified discipline faculty if there are not enough discipline faculty in the department. She stated that the original reason OCC brought this to the BPAP committee was just so that we could get people on the Aeronautics committee who had flight skills. Because of that, she informed that section has grown too large with language added from different places and the language needs to be worked on by the three college Senate representatives and we are still working on that.

She presented and explained the newly proposed language changes on page 5 to the Search Committee, and that if the committee is not diverse enough that others can come in and change (by possible replacement or additions) the committee make-up, potentially moving the decision up to the VC of HR or the Chancellor, and faculty feedback is that they are not happy with that; they also find the language unclear:

**3. The College President or designee [and the President of the Academic Senate or designee](#) will review the makeup of Search Committees [and may require the selection of alternate committee members to ensure a diverse committee composition to allow a variety of perspectives in assessment of applicants](#). If the College President or designee does not approve a Search Committee for lack of diverse backgrounds and/or experiences in support of the District's EEO Plan [and Title 5 Section 53024](#), the College President or**

composition. If the Academic Senate and College President do not agree, the Vice Chancellor of Human Resources or Chancellor will be consulted to make the fin

