

)OH['D\ UHSRUW
ODUF 3HUNLQV &KDLU)OH[\$FWLYLW\ &RPPLWWH
2FWREHU

8SFRPLQJ)OH['D\V
" 7KXUVGD\)HEUXDU\)ULGD\ \$XJXVW

6SULQJ

:LOO EH UXQ PXFK OLNH SULRU GD\V
" 6DPH W\SH RI IRUPDW VHVVLRQ SURSRVDOV DFFHSWHG IUR
" ([WHQGLQJ WKH HYHQW LQWR WKH HYHQLQJ :H KDG PRUH V
GXULQJ ERWK HYHQLQJ KRXUV LQ 6SULQJ
" 3DUW WLPH IDFXOW\ ZKR KDYH 7KXUVGD\ FODVVHV PXVW DW
WKHLU FODVV ZDV FDQFHOOHG
" ,QFOXGHV EUHDNIDVW OXQFK DQG GLQQHU RSWLRQV

:LWK D IHZ SURSRVHOG FWKHQQWIDWLYH IRU QRZ WR EH GLVFXVVHG
" :HOOQHVW VHVVLRQV ILHOG WULSV DQG GHSDUWPHQW IRFX
GXULQJ FHUWDLQ WLPH VORWV

" .HHS SURSRVLQJ DOO WKH ~~D~~ZKHDFWR R~~R~~IXW~~H~~W~~E~~R~~N~~~~O~~H SRLQJ D Q G
WKLQNLQJ RI LQQRYDWLYH WKL~~Q~~~~N~~[W~~R~~\ GR BQV X~~G~~H VD\ EHFDX
ZKROH FDPSXV LV FRPLQJ WRJHWKHU WR PDNH LW JUHDW
")LQG D WKLUG IDFXOW\ PHPEHU WR SDUWLFLSDWH RQ WKH F
UHSUHVHQWDWLYH

7LPHOLQH IRU 6SULQJ)OH[GD\

" 6HVVLRQ SURSRVDOV WR JR RXW E\ WKH HQG RI WKLV PRQW
" 6HVVLRQ SURSRVDOV GXH 7%' SRVVLEO\ DV HDUO\ DV PLG
" 6FKHGXOH VHW JRHV OLYH LQ &RUQHUVWRQH OLG WR ODW

ODNHXSV

'HDQV ZLOO FRQWDFW WKRVH IDFXOW\ ZKR GLG QRW FRPSOHWH
FRPLQJ ZHHNV 0DNHXSV GR QRW QHHG WR EH FRPSOHWHG XQW
LQIRUPDWLRQ LQFOXGLQJ P~~D~~~~N~~~~H~~~~W~~~~S~~~~H~~~~R~~~~3~~~~U~~~~P~~~~U~~~~W~~~~D~~~~O~~ DYDLODEOH

ODNHXS WLPHOLQH

" 0DUFK 'HDGOLQH IRU VXEPLWWLQJ D SODQ IRU KRZ \R
| 7KLV SODQ FDQ EH VXEPLWWHG DQ\WLPH « QR QHHG WR
| 3ODQV PXVW E\ H~~I~~~~S~~~~W~~~~U~~~~R~~~~Y~~~~P~~~~O~~DNHXS DFWLYLW\ LV FDUULHG
" \$ULO 'HDGOLQH IRU VXEPLWWLQJ WKH ³ZRUN FRPSO
FRPSOHWHG \RXU PDNHXS DFWLYLW\

+LVWRULFDO LQIRUPDWLRQ

	\$SULO	\$XJXVW)HEUXDU\	\$XJXVW
RI HYHQWV				
RI VHVVLRQ H[FO IRRG V				
RI SRVWHUV				
6SHDNHUV				
RI 6FKHG FRP UH				
6LQJOH WLPHVOP H[FO IRRG	.H\QRWH & 6PLWK ZU	.LFNRRII XQL ZUDS XS	.H\QRWH) VSHHFK SD	.LFNRRII .H XQLRQ KR
6RFLDO IRR	%UHDNIDVW RII FDPSX ZUDS XS	/LJKW EUH OXQFK ZU	%UHDNIDVW SRVWHUV	&RIIH H VRFL KDSS\ KR
(YHQW KRXUV IRU HYHQWV	DP S	DP S	DP SP	DP SP
	2SWLRQD DWWHQGD		6RPH SDUW IDFXOW\ RE	3RVWHU VH GXULQJ OX

)DOO DWWHQGDQFH DQG HYDOXDWLRLQ UHVXOW
\$QDO\vhv QRW FRPSOHWHG E\,(\hw

)DOO KLJKOLJKWV

" 3RVWHU VHVVLRQ ZDV D KXJH VXFFHVV ORWV RI
DWWHQGDQFH VKDULQJ DQG OHDUQLQJ RYHU OXQFK
6HH SLFWXUH WR WKH ULJKW
")OH[LEOH KRXUV ZHUH D KLW SHRSOH ZHUH DEOH WR
FXVWRPL]H WKHLU KRXUV WR WKHLU QHHGV IURP
VWDUWLQJ DW WR VWD\LQJ XQWLO
") 2XU ILUVW VWXGHQW RULHQWHG VHVVLRQ -LOO 3DUVHOO U
D 3WXGHQW 2ULHQWDWLRLQ IRU 6XFFHVV' IRU +XPDQ
\$QDWRP\ D FKDOOHQJLQJ FRXUVH

)OH[\$FWLYLW\ & RPPLWWHH

&RPPLWWHH FRPSRVLWLRLQ VXJJHVWHG LQ &)(FRQWUDFW

1DPH	7LWOH	5HSUHVHQWLQJ DSS	\$SSRLQWPH
ODUF 3HUNLQV	3URIHVVRU %LROR)OH[&RRUGLQDWRU ,QVWUXFWLRQ \$FD	0
&ODXGLD 0RQWR	3URIHVVLRLQDO 'HY &RRUGLQDWRU	&ODVVLILHG HPSORV GHYHORSPHQW 3UHV	
5RELQ 2¶&RQQRI	3URIHVVRU .LQHVI \$WKOHWLFV	\$FDGHPLF 6HQDWH	\$SULO
'DZQ 1LFHZDUQH	3DUW WLPH LQVWU	\$FDGHPLF 6HQDWH	\$SULO
		\$FDGHPLF 6HQDWH	
-XOLH :HOOV	,QVWUXFWRU %LR	&RDVW)HGHUDWLRLQ UHSUHVHQWDWLHYH	0D\
&HFLOOD 6FKUH\	/DE &RRUGLQDWRU	&RDVW)HGHUDWLRLQ (PSOR\HHV	\$SULO
0DULFHOD 6DQG	6WXGHQW (TXLW\ 3 &RRUGLQDWRU	0DQDJHPHQW 3UHV &'0\$	
-RKQ 7D\ORU	'HDQ /LEUDU\ /HI 6XSSRUW	0DQDJHPHQW 3UHV &'0\$	
		6WXGHQW \$62&&	

1RQ YRWLQJ PHPEHUV QRW OLVWHG LQ &)(FRQWUDFW

" 3UHVLGHQW\ 2IILFH OL_DLVRQ 7KX\ 1JX\HQ

" &ODVVLILHG 6HQDWH 5HSUHVHQWDWLHYH -DVPLQH 1JX\HQ

8SFRPLQJ)OH[\$FWLYLW\ &RPPLWWHH PHHWLQJV
)ULGD\ 2FWREHU DP
 OLG 1RYHPEHU
 OLG 'HFHPEHU
 OLG -DQXDU\

)OH[LQIRUPDWLRQ RQOLQH
 " 3XEOLF IDFLQJ)OH['D\ 3RUWDO SDJH IRU WKH FDPSXV
 | KWWSV RFFSRUWDO RUDQJHFRDVWFROOHHQHJH QHW 'HSDU
 | V)OH['D\ DVS[
 " ,QWHUQDO JRYHUQDQFH)OH[\$FWLYLW\ &RPPLWWHH SDJH RC
 | KWWSV RFFSRUWDO RUDQJHFRDVWFROOHHQHJH QHW &RPP
 | H DVS[
 " 0DNH XS IRUPV IRU WKRVH ZKR QHHG WKHP
 | KWWSV RFFSRUWDO RUDQJHFRDVWFROOHHQHJH QHW &RPP
 | GH WR)OH['D\ 5HTXLUHPHQWV)DFXOW\ *XLGH
 | 'D\ 5HTXLUHPHQWV DOO LQ RQH IRU SC
 " 2 GULYH 2 IOH[GD\ VWRUDJH DQG DFFHVV E\ DOO RI FRU
 | 0HHWLQJ PLQXWHV SURJUDPV HYDOXDWLRLQ GDWD HW
 " \$OO KLVWRULF 6FKHG FRP HYHQW SDJHV DUH VWLOO OLYH
 | KWWSV IDOOIOH[GD\ VFKHG FRP
 | KWWSV VSULQJIOH[GD\ VFKHG FRP
 | KWWSV IDOOIOH[GD\ VFKHG FRP
 | KWWSV VSULQJIOH[GD\ VFKHG FRP

&RPPHQWV TXHVWLRQV HWF"
&RQWDFW 0DUP\$HUNLQV#BWF RUFG HGX