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President Loren Sachs called the meeting to order at 11:30 a.m.

Senate Members: (See Voting Tallies Chart at the end of these minutes for arrival times and voting records.)

- Closing equity gaps, with a mandate for a 40% improvement in the next five years, closed and completed in ten years.
- Lowering the number of units that students are accumulating in an associate degree.
- Increasing the number of transfer students system-wide by 35%.

On March 12 or 19 the Senate will be discussing and endorsing defined targets in system-wide, alreadyestablished goals, ensuring we are aligned with the state guidance.

District Consultation Council: There was discussion of a student-centered funding model at the college level which we still need to define down and which may be looked at via a new subcommittee. Senator By will provide a budget update on March 12 or 19 in regards to this, as well.

Provided an overview of the <u>Student Success Scorecard</u>. We are performing well as a college and district and we are already at the top end of performance, so we will have less drastic improvements

Because excess, unused funds are now rolled over from part-time and full-time funds, the Conference Subcommittee has been watching and discussing what to do if we develop a funding pool large enough that we may consider sending a large representative group of faculty to attend a specific conference as a campus group collaborative.

Alternative Methods and Professional Improvement Subcommittees: This year we have five stipends or overload banking projects for this fiscal year so far; most applications are submitted in spring, to remember to apply if you have professional development plans for the summer or early fall. There are sixteen individual professional development salary advancement projects either completed or in process since last summer.

In-Service Subcommittee: The New Faculty Academy has a full schedule of activities for this academic year, and many new tenure-track faculty are earning in-service credits while learning about the campus.

Sabbatical Subcommittee: The Sabbatical Subcommittee and the college moved eight faculty sabbaticals forward to the Board of Trustees, five one-semester sabbaticals and three full-year sabbaticals. They were approved for the following academic year:

- 1. Dean Abernathy: Fall 2019
- 2. Christine Amaral: Fall 2019
- 3. Doug Lloyd: Fall 2019
- 4. Loretta Obstfeld: Fall 2019
- 5. Karen Baker: Spring 2020
- 6. Michael Bialecki: Fall 2019 & Spring 2020
- 7. John Dale: Fall 2019 & Spring 2020
- 8. Holly Topping: Fall 2019 & Spring 2020

For more details on these professional development options please review the OCC Portal following this path: OCC Portal

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•	Created three noncredit courses to provide students with alternative methods of support and
	greater scheduling flexibility.
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A. Review and Action of AP/BP 4240 Academic Renewal Senator Marilyn Kennedy: Senator Kennedy requested feedback from everyone, in particular, the counselors involved in this process. She presented the tiered GPA requirements proposed from the last DCC subcommittee meeting, minimum 15 units with a 2.5 GPA, or 24 units with a 2.0 GPA, as there was discussion of the benefits and drawbacks of having the lowest GPA and standards in Region 8, and no one wanted the District to have the lowest standards.

A senator requested that there be limitations in the policy so that students may not request academic renewal more than twice.

Senator Kennedy noted that in Region 8, about half of the districts have that specific twice-only limitation, and about half have no limitations, and that she would take that to the subcommittee.

Senator Kennedy also noted that in reference to AP/BP 3410 Prohibition of Discrimination and Harassment, the Academic Freedom Committee met and requested that language be added to the proposed policy to clarify that the Senate would refer to the Academic Freedom Committee first, before appointing a speaker on academic freedom.

There are also First Amendment issues in the policy that we dealt with before, that will be presented to the subcommittee regarding this policy.

President Sachs adjourned the meeting at 12:31 p.m.