

time faculty hiring prioritization subcommittee will again go through the ranking process based on the material from the sessions. President Gordon encourages senators to attend via Zoom. Those interested in attending the session can reach

Senator Alabi stated that she is the Black Caucus Co-chair at the state level. She is also a liaison to the Executive Committee of the Academic Senate at the state level. She is not a delegate that votes for the resolutions. She look at issues for the caucus that affect equity issues and things that affect African-American faculty and African-American students. She does not want anyone to think that she goes to the meeting and votes on issues from a black perspective. She wanted to thank the Senate for supporting her work at a state level.

President Gordon: Stated that the state academic senate works similarly to local Senates, with committees or caucuses. There are approximately eight recognized caucuses, and Senator Alabi holds an official position at one of them.

Senator Kennedy

that does not work or has been consistently a problem to submit ideas. She reviewed the following parts of the tenure-track evaluation contract section:

- Evaluations will be at done at least once in each academic year
- As per diversity, it states that " The peer review process shall be on a departmental or divisional basis, and will address the forthcoming demographics of California, and the principles of affirmative action. The process shall require that the peer reviewing are both representative of the diversity of California and sensitive to affirmative action concerns, all without compromising quality and excellence in teaching "
- If a tenure-track committee member is presenting a problem with being unfair or not doing their duty, there is a fall back t

6. Approval of the Minutes: November 9, 2021

MINUTES: First draft written by Beatriz Rodriguez, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

Voting Tallies Chart

Motion 1	Motion 2	Senate Membership
Approval of the Agenda	10/26/21 Minutes	
Aye	Aye	