

ORANGE COAST COLLEGE

Academic Senate Meeting | 03/02/21 | 11:30 am - 12:30 pm | Zoom Meeting

Guests (Optional & Voluntary Sign-In): Yilin Wang, Laura Reese, Michelle Grimes

This addition states that faculty members retain the right to set instructional rules and make informed choices about meeting the needs of student.

The second paragraph is about notifying students. Faculty would have the obligation to communicate clearly in advance of any possible requirements or expectations regarding the use of video recordings in the course. They would have to inform about protocol that students will be expected to follow using different systems, such as Proctorio.

Faculty are encouraged to be flexible. Some students might be facing challenges because of other people in their homes are interrupting their time on the camera. Students may request formal accommodations and flexibility and have a mutually agreeable alternative. If that does not work, then the professor would talk to the dean.

Regarding and reflecting on academic freedom and the student needs, there might be situations that could be altered or possibly the student would be moved to another class. Senator Kennedy asked for suggestions, questions, and feedback.

Senator 1: Asked about showing recorded Zoom lectures to students if students are in the recording. Can that be in the policy?

Marilyn Kennedy:

- Mentoring: There is also voluntary tenure-track faculty mentoring through PDI. It is highly recommended. The Senate can consider doing callouts for volunteers. It does not mean someone will be selected from that pool, but that those people are open to being a mentor. Mentees can choose their own mentors and mentors can get PDI salary advancement credits or small stipends.
- Due Process: At the very end of the contract there is a due process section. It should be re-negotiated and made much stronger.

Senator 2: Anyone on a hiring committee has to go through the EOC training. This is basically an extension of a hiring committee. Should not these people on the tenure-track committees also go through the EOC even more regularly?

OCC President Suarez: There is a commitment on the part of this administration and there was a conversation between the administration and the union about what we can do to strengthen the Tenure-Track Faculty Academy. It should infuse the equity lens and the heart and multicultural/inclusion discussions we have been having throughout the campus. She noted her

final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

Voting Tallies Chart

What does the CFE Contract say about confidentiality?
ARTICLE VIII. EVALUATION OF FACULTY MEMBERS.

What does the CFE contract say about improvement plans? They must be specific, detailed, and objectively measurable. A tenure-track evaluatee may not advance to the next step if they fail to meet these standards.

What does the CFE contract say about due process in the case of tenure-track "failures"?

k) Due Process and Grievance