

# ORANGE COAST COLLEGE

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Academic Senate Meeting | 02/16/21 | 11:30 am - 12:30 pm | Zoom Meeting



lot of time with training and we work with the Senate, the Senate needs to be aware that there is going to be a cost if this continues happening. The college bears the cost because nobody is going to want to go to a school where people discriminate against minorities, and beyond, the consequences to the managers when we file lawsuits, where will these managers now be when they look for their next promotion? It's going to affect enrollment, so we care about this, the Senate cares about this, and we really need to create an environment—it really looks like these faculty are being discriminated against and they're being retaliated against for bringing some issues up that are real issues. And you know if this continues happening it's going to have a problem for our enrollment and for your bond issues, because who in the community is going to support paying for a bond when the schools in their district are discriminating against the faculty, against people of color? So, I just wanted to bring it up that it could have downstream consequences; we hear there's give and take between the union and management all the time and that doesn't mean that the union is always giving, and management is always taking; it's not give and take, so we hope there's some balance here, and the

CFE Pres Schneiderman: One of the five was Zoom related. The other ones were different situations.

President Sachs: This topic will be on the agenda in the future since it is now beyond an information report and we are delving in to how to fix it. You have all spoken eloquently.

GP Intervention Coordinator Jaki Kamphuis: Originally there were supposed to be two positions, one counselor and one instructional faculty member. The counselor has already been appointed and that is Jessica Martin. The instructional faculty needs to be appointed



## 7. Approval of the Minutes: February 23, 2021

MINUTES: First draft written by Beatriz Rodriguez, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

### Voting Tallies Chart

Motion 1	Motion 2	Senate Membership
Minutes 02/09/21	SOAA Report	
Aye	Absent	Alabi, Jessica A.: Senator-at-Large (2020-2023) 11:35 departure
Absent	Aye	Arismendi-Pardi, Eduardo: Senator-at-Large (temporary replacement for Senator-at-large Jamie Blair) (2018-2021) 11:51 arrival
Aye	Aye	Barnes, Carol: Counseling Senator (2018-2021)
Aye	Aye	Boogar, Tyler: Math and Sciences Senator (2020-2023)
Aye	Aye	Connor, Sean: Senator-at-Large (2020-2023)
Aye	Aye	Cuellar, Eric: Senator-at-Large (2018-2021)
Aye	Aye	Della Marna, Jodi: Library & Learning Support Senator (2020-2023)
Absent	Aye	Denney, Matt: T Tf1 0 0 1 92.544 399.19 Tm0 g0 G[(bs)(T 5.00 gfDC q0.0000C