## ORANGE COAST COLLEGE

Academic Senate Meeting | Nov. 12, 2024

catalog states that only one Associate of Arts degree can be awarded to a student by OCC, while there is no limit on the number of Associate of Science degrees. We believe this restriction was inadvertently left in place and has not been updated in many years. The committee proposes to remove this outdated language, and we would like to ensure that the Senate is in agreement with this change.

OCC ESL Department:

are highly motivated, with many coming from immigrant backgrounds or being the children of immigrants. They are eager to pursue opportunities in these fields, striving for a better life.

However, our department is facing a critical issue. We are experiencing retirements, and we have already lost two full-time faculty members. We are expecting at least one more retirement soon, with potentially another in the next couple of years. When I retire, we will likely be down to just five full-time faculty members—half of what we had at our peak. The challenge we face is that we are struggling to replace these full-time faculty members with part-time instructors. As a result, we have had to cancel classes and sections, even though we have waitlists of students eager to enroll. This creates a real hardship for our students, many of whom need four consecutive semesters of chemistry to meet their academic goals. Missing even one semester can set them back an entire year. Recently, we conducted a round of recruitment through NeoGov, but we received very few new applications. Of those we did interview, many were either unavailable or already teaching within the district, which made it impossible to hire them. O thers did not meet our department's standards. The lack of qualified part-time faculty has led to a reduction in course offerings at a time when we should be expanding to meet the growing demand. I am asking that this issue be considered and that we explore the possibility of creating a new full-time position to help us meet the needs of our students.

Culinary Arts: Culinary and Baking and Pastry – Professor Elizabeth Blake: I am here to represent the Culinary Arts Department. Currently, I teach nutrition and dietetics, but I also serve as the area chair and speak on behalf of the culinary arts program. As you can see in the handout I provided, and from the slides I presented at the IPC, I want to simplify the reasons why we urgently need to fill this position. Prioritizing the culinary arts is as straightforward as A, B, C, 1, 2, 3. We currently have one full-time faculty member managing the entire program, supported by 13 part-time faculty. A staggering 82% of our classes are taught by part-time faculty.

In the past few ye

unable to fully utilize our facilities. We are asking for at least one full-time position to ensure the program's sustainability and continue providing high-quality education to our students.

## 5. New Business

