

# ORANGE COAST COLLEGE

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Academic Senate Meeting | November 5, 2024 | 11:30 am - 12:30 pm |  
Student Union 21 4/Zoom Link: <https://cccd-edu.zoom.us/j/83950717582>

\_\_\_\_\_ Rob Schneiderman, Jeanette Grimm, Anna Hanlon,  
Laura Behr, Chris Kerins, Sheri Sterner, and Tara Giblin.

called the meeting to order at 11: 30 A.M



Additionally, there will be a celebration of the life of Dennis Kelly on Saturday, November 9 . 2:30 PM, in the OCC Horticulture Garden. Please feel free to wear Hawaiian -themed apparel in honor of Dennis. I want to thank Lee Gordon for taking the lead in organizing this special event. As a final note, as a political science professor, I encourage you to vote today. Regardless of political affiliation, I urge you to choose the candidate who you believe is best for the countr y at this time.

semester, when a course is copied over, instructors review and update their RSI plans as necessary. They then complete a statement confirming the update, which is submitted to their department chair. The department chair ensures that the plans are current, but it is the responsibility of faculty, not administration, to manage this process. This approach emphasizes faculty ownership of the RSI process. The RSI form used by Coastline College is very specific about the types of interactions that must be documented, especially for asynchronous courses.

However, I believe we need to extend this approach to include synchronous courses as well, since the ACCJC includes both asynchronous and synchronous courses in their compliance review. Another key takeaway is that Mount Sac is working diligently to meet c

: I suggest bringing it forward on the 19th, after your next OAB meeting. Additionally, it would be helpful if you could send any relevant materials in advance so we can review them before the meeting.

: To summarize, we recognize that this process must be faculty -driven. We aim to secure the support of the Senate, and we have already discussed this with CFE President Rob Schneiderman and CFE Executive Director Vesna Marcina , who agree s and will provide their approval. Importantly, we are not asking faculty to do anything additional; these requirements are already outlined in our contract and evaluations. Our proposed course of action is for OAB to bring forward a



The new language in the policy may require the internal auditor to report to various bodies during investigations and includes language that could potentially undermine confidentiality and whistleblower protections. This has raised concerns about the potential for conflicts of interest and a lack of transparency in the process. There is also language that suggests that HR will investigate itself if there are any complaints about HR.

We were told that the changes are driven by legal and the Chancellor's directives, but the internal auditor has raised concerns that some of these changes contradict state guidelines, specifically the Red Book (the set of compliance standards for auditors). There are significant concerns about how these changes might affect the investigative process, especially if an individual is reluctant to report issues for fear of retaliation or exposure, or transparency, in the case of HR recused from the internal auditing process.

: There are overlaps between the internal audit and HR. I can speak from experience. Everyone expressed that it is difficult to separate the two functions, and the primary concern is ensuring that feedback from those involved in the process is still gathered. It is important that this feedback continues, as it is crucial for addressing ongoing concerns about processes. : One concern is that one of the pathways to initiate an internal audit goes directly through Human Resources.

College , counseling prospective students, which takes priority over being here. I am here on behalf of the committee to present an update. We previously brought this plan to you

