

ORANGE COAST COLLEGE

Academic Senate Meeting | April 9, 2024 | 11:30 am - 12:30 pm | Student Union
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in its operation. The Academic Senate's California community colleges continues commitment to inclusion, diversity, equity, anti-racism, and accessibility."

To the ASCCC the concepts, beliefs, and actions captured in IDEAA are not mere words. These concepts and efforts are the very framework on which the organization is built. They are working along with faculty statewide to have a more inclusive and equitable future. I want to shed some light in looking for clarification understanding of how search committees are composed on this campus.

In this case, in regard to the Vice President of Instruction (VPI), there are seventy-three departments under the nine academic divisions from Instruction. There are three departments under the one division of Counseling under Student Services. I once had the unfortunate experience of having to share with our former VPI that there seems to be a norm, but a norm that seems strange. I mentioned to the former VPI "how is it that in an academic deans meeting there are no representatives from communities of color and there is no awareness nor conversation of that fact?" It seems that it is a norm that the group might be comfortable with.

I wonder if a callout was done to IUAs and faculty who worked with the VPI within the

Senate Membership