


```

%-"#&$H+&F$
&
O+G&"0+G?&PG08$&Q+5-G?&>BB&J.?2#2&S82(.8&*33
K40.-6$.8+(,+&C$Q94"#.$20.89)
$
6+95-8)5**+?&K$E"-&C-C&8&2759->K#82-3)7&&
K40.-6$.8+(,+&C$Q94"#.$20.89)
$
""5E"*&R+""%$8?&S5-&K$@&15**4T&B&A)8-&S0&
A)++77&B-$0-2&83&8&
K40.-6$.8+(,+&C$Q94"#.$20.89)
$
C5E'1&)=5-4+&S/$-2-8M&9$0-2$#4&B(?)70.(8&5&/$-
K40.-6$.8+(,+&C$6#1$P0,$9(
$
C5-8$#8+/$":&N2(&0"Q??4&6&
K40.-6$.8+(,+&C$Q94"#.$Y'(47'S
$
!'5-&8)8$"%?&C+5#1&P+E5%T8?&V+-%&B&E$2-$0&1(20#4&
**7702#40)
K40.-6$.8+(,+&C$Q94"#.$20.89)
$
$
&
&
&
&
Q+*/"40#/0*$&!5*1$8%
Y0(4"$TTCURC'$S$
/-01#(-,>$;40.-6$.8+(,+&,$'(1$)0#,-,$E#,.4+7&#
$
$
$
$
$
$
$
$
$
$
$

```

```

S-/$*-5"/+5#&L$-/$*&
&
TCSSQT_87$
&
%&'&2&#.#(''-9+6$
$
B($+22-$0&7-77.(S7&2(2#4&32-7-$0#0.(8&*289&P0.-&
#44(0-:0R&ST&:.$)0-7&<(2&0'-&32-7-$0#0.(8&*S8&T&&(2&U)-70.(S7
&
/##,9+(STC&S$3&S$5$
$
S&8&3&89$0-2$#0.(8&4&B-$0-2&8&((:&S
&
70&P59&Q+G&@&8)2?#5&2)$(<&#&<<+07&@.80&2&8($)#4
H-@3(20&D#&@#0-2&*-8
K40.-6$.8+(,+&C$V#..9$W..9+--
$
Q5--57&6+1-0-%T&8&2&4&I2(@0'&F7,$/8&54++02,+4&8&B)22-$0&
K40.-6$.8+(,+&C$5+@#8$W..9.
$
6$<$445&O&Q"GG"-<+7&60&8&(&(-E-+(3(7,0.(8&,$W#0-2&
K40.-6$.8+(,+&C$V#..9$W..9+--
$
S&8&89$0-2$#0.(8&4&B-$0-2&8&((:&P
$
C'5-5&2'-15&5-1&F9"#8&Q$'-5)&8&N0<(2&0'&?-70&0'-2#3&<(2&
702-77&2-4-<&
K40.-6$.8+(,+&C$O&<$M&#)+&8$50,#.
$
H+7--8&C0+G& &D.(<-8?#+%&5<<+07&<&K(/#&8&=-8,0#0.(8&
K40.-6$.8+(,+&C$O&<$M&#)+&8$50,#.
$
D'9$5&25;$4'2($-&!''-2#3&,$&W(-:$&#8&8>4<+0.(8&5<<+07&
K40.-6$.8+(,+&C$O&<$G76$F&..7(
$
$
$
$
$
$
$
$
$
$
$

```

/#,9+(\$RCSRCITJ87\$

&

P&S&9\$0-2\$#0,(\$#4&B-\$0-2&C(:&S&&

&

D#%+&)(BN02)+0,(\$&(<&H-@&W(2%-27!2!)^&=-8,#M&H-#0,-&

A(+,(+(\$(:,&5<<-+07&(<&=-8,#22#0,-7&(\$&I-\$-2#0,(\$7&K&Z



O#8'&-7#(-,\$Y'@+&>\$R\$Q&4"SRSTU>\$@,..<):148,H@.#,<'-7
\$
Q'D:9#_1>\$O'91\$(1\$M&#((6\$X+3B"\$SM&#-\$M#(#&'-9+'.\$
O9:91#<BS/&'&-'#)94\$P5\$5#;9#E>\$;+.<\$T>\$(+<\$>\$RST_>\$
#7#&'.19(9)~<4+711+9!;0..!TS<TTS)I/R\$RST_S\$^!\$
\$
Q#4'9+&>\$X9..9'(<\$?P#6\$N#97#&5B(\$-\$#Q9&&+&\$N#;+&#\$+0\$
N,"\$Q9..#(9'..<B\$e#E\$e+&F\$2+..>\$e2\$P+.19()\$.07\$-\$S)\$X
RST_>\$(68+..<4+71RST_!SUISU@9+7&J+++FB(J"#J9&&+&
@#:+&@+QJ@'".J79..#((9'..!<\$

!5-/8)8S*%7&C+-5#1&P+E5%T8?&V+-%588.0082.S0&1(20#4&
*7702#+00&9.\$'S)&+08\$8&+3#4-S-'-5g9(\$8'04&82'19(hs
E9.\$8&#:9#E\$+0&\$)&+08

(#0&+8&+-#4-9-#S#;:#4-\$+(\$'&#'\$+-\$-#S@&'9(S9(+.:#1\$9(\$+.:4-9+(<\$
=(S'119-9+(>\$#-&+)#(\$#E#&#)S19.4+&#\$9(\$-#S+.:4-+&6\$
#89-#907>\$-#S+.:4-+&6\$@0.@>\$('S-#S#(+&'9('S4+&-#D>E'94"S
'&#S'.S&#'\$9(+.:#1\$9(\$+.:4-9+(<\$'9.S7'6\$0))#-'E'S6#-&+)#(\$
9.\$4+&&#-#1\$+&E+7#(]#.#+&\$.7#.<K0&-'#&7+&#>S9;#-&+)#(\$
978&+.#S(#0&'\$4+((#4-9-9-6->S9-\$7'6\$978'4-\$+&.'.S4+)(9-9-#S
:0(4-9+(\$('1\$.#.#(\$-\$#9F#9'+1+\$-S1#.#+89)G.f'#97#&)\$
19.#-#S

\$
C'5-5&2"-S15&5-1&F9"#8&QS"-5-X\$N0&<(2&0'-&?70&0"-2#3'&-<(2&
702-77&2-4Q4G&0-01#(-,\$&#S#D8+.#1+\$40-#S-,&#,\$4'0,#1\$@6\$
#D7.>S'+7#E+&F>\$,-0169()>\$#D-&40&&940.&\$4-9-9-9#.>\$3+@.>\$('1\$
;'79.6<\$'9.\$#-9-9-#S,##&7'S-,&#,\$4('S"#S(#)'-9-#S
8'6.9+.)94.\$#;:#4.->\$&('9)S;&+7\$19.#.#S'(1\$1#8&#-9+(\$+&
.0@.-'(4#S'@0,##+&#&#(#\$.09491#<-\$=\$-9,\$-016->\$RSS,-01#(-,\$
#(&+.#1\$9(S'07'(S8'6.94)6\$-\$%&(')#\$'+,-\$'+.#)#\$g\$89)&+0.\$
'(1\$-&#.,0.\$4.',hS:-0(-#\$+\$-":#S-#9&S@.++1\$8&#-.0&#>\$
"#&-&#->\$(1\$Y&-9+(\$&-'#7#0.\$@#;+&#S(1\$'-#&S-F9)(\$
&8-\$9(\$9-#&S&+7-'#&86>\$70,94\$-#&86>+\$&S90886S-'#&86\$9)(\$
'(\$#;+&-&-\$->\$0(1#&.-1\$-#S&+.#\$+,\$-\$#.#S-'9)(\$

,#

